

Mission Statement

The White Lake Community Library, as a cultural destination, will lead the community to the world's information and ideas and be the link for enrichment, entertainment and life-long learning.

White Lake Community Library Library Board Meeting Wednesday, August 26, 2020 5:15 pm, via Zoom

All Present: Charles Ayres, Ruth Grenell, Brian Hosticka, Lynnette Johnson, Norm Kittleson, Annlyn McKenzie, Melissa Martin, & Brenda Pawl.

Staff Present: Virginia DeMumbrum & Pam Osborn

1. Call to Order - Meeting was called to order at 5:17 p.m.
2. Approval of the Agenda - Motion made by Norm, second by Brian. Motion carried.
3. Approval of the Minutes (July 22, 2020) - Motion made by Ruth, second by Lynnette. Motion carried.
4. Treasurer's Report - Motion made by Lynnette, second by Charles. Motion carried.
5. Approval of Financial Statements - Motion made by Ruth, second by Norm. Motion carried.
6. Approval of Bills to be Paid - Motion made by Ruth, second by Melissa . Motion carried.
7. Reports
 - a. Director's Report - see report, separate
 - b. Policy/Personnel Committee - Committee met to discuss staff and wage changes. Recommended board approval of the proposal as submitted, including the 2% increase for all staff which was included in the 2020 budget last fall. Additional increases are being recommended for Pam and Elly, to \$21/hr and \$19/hr, respectively. The total wage expense for the year will remain within the original budget. Motion by Ruth, second by Brian, motion carried.
 - c. Finance Committee - Will be meeting soon to address finance policy updates and options for the high-yield savings funds.
 - d. Government Liaison Committee - Getting to know a lot of people, a lot of good networking.
 - e. Board Development Committee - We are solid!!
8. **Unfinished Business** - N/A
9. **New Business**
 - a. Annual Millage Rate Request - Motion to approve the 2020 Tax Rate request made by Norm, second by Brian. Motion carried.
 - b. Fall Retreat Planning - The retreat is scheduled for October, shooting for the first or second week. Virginia will send out a doodle pool for late September and first week of October. We need to come up with a two-five year plan with what we will do with the millage, a flexible timeline.

10. **Correspondence** - None

Board Comments - Thrilled about the millage, to those that worked really hard on the millage - former board members, a few Friends of the Library, and others - from President McKenzie and the board - THANK YOU for all that you did!!!

Pam - Thank you for all you do and stepping in when Virginia isn't there.

11. **Public Comment** - Acknowledgment to Pam and from Pam.

12. **Adjournment** - The meeting was adjourned at 5:57 p.m.

Respectfully submitted,

Melissa Martin

Board Secretary

Next meeting September 23, 2020 at 5:15; venue Zoom